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***Fundamentals of Clinical Supervision First Line Supervision, Fifth Edition
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Research Supervision 101 Coaching Supervision Techniques, Approaches,
Enquiries and Experiments The Administration & Supervision of Special
Programs in Education The Law of the European Union and the European
Communities Case Studies in Health Care Supervision***

Pastoral Supervision is increasingly sought out by people working in ministry. It offers a safe space to reflect theologically and constructively on pastoral experience. Pastoral Supervision: A Handbook is the standard text for what is a growing discipline and endorsed by APSE, the Association of Pastoral Supervisors and Educators, which is now established as an accrediting professional body for all involved in supervision in a Christian context. Much has happened in the discipline since the first edition was published. The second edition contains • a new foreword • a new introduction written by the authors • a new chapter on the nuts and bolts of structuring a supervision session • a new chapter on embodied active supervision • literature updates and textual improvements to the extant chapters. Eminently practical, straightforward, and applied, this text focuses on law enforcement managers and supervisors, their jobs, and the complicated interrelationships between members of the law enforcement team and the communities they share. It illustrates the best-known

methods and practices of police leadership and management while also turning an eye to the future. It presents a comprehensive overview of the responsibilities of law enforcement leaders and covers everything from the newest principles of participative leadership and community policing to the exciting technological aids changing the face of law enforcement today. Remote Fieldwork Supervision for BCBA® Trainees prepares BCBA's for supervising certification candidates, providing structure, scope, and sequence for supervision, as well as tactical recommendations for providing independent fieldwork supervision in a distance context. The book helps to resolve common challenges in supervision arrangements, such as maintaining professional behavior and encouraging practitioner self-care. The book follows the Behavior Analyst Certification Board's Fifth Edition Task List, and then goes beyond the required 8-hour supervision training to teach important clinical skills, such as ACT, RFT, executive function skills, OBM, and curriculum-based measures. Outlines the systems required for the supervision process Examines fundamental elements of behavior change Emphasizes interpersonal skills, such as positive reinforcement Covers ethical issues in remote supervision Includes additional supports and resources for networking and brainstorming This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Introduce students to the supervisory skills they'll need to succeed in a hospitality career. They will be prepared to meet the expectations of management, employees, and guests. SUPERVISION IN THE HOSPITALITY INDUSTRY, 5/e features revised procedures for managing conflict; expanded information on motivation, including a discussion of on-boarding; new information on the role of technology and social media on recruiting and reference checks; new information on the costs and benefits of training; and a discussion of the use of technology for employee scheduling, including scheduling software and company intranets. This book also provides resources to help students create a professional development plan for their career. Authors: Jack D. Ninemeier, Ph.D., CHA, CHE, and Raphael R. Kavanaugh, Ed.D., CHA This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Hospitality is a people industry, and this textbook will teach readers how to manage the important human resources who provide services within a hospitality operation. They'll learn how to fulfill the requirements of U.S. employment and workplace laws, and discover the latest strategies for attracting employees, minimizing turnover, and maximizing productivity. Topics include: The impact of the post-recession economy on recruiting, selection, retention, and turnover How companies use social media to learn about job applicants The role of technology in performance appraisals The latest trends in effective incentive programs and industry benefits The changing face of unions and new trends in organizing and collective bargaining Social responsibility and sustainability measures, including what companies are doing (and not doing) right " a fabulous resource for graduate advisors" Eric Mazur, Harvard University Successful Research Supervision offers a research-based practical framework for academics to be able to examine and further develop their effectiveness as research supervisors. Research supervisors working in all levels of higher education must ensure that their students gain efficiencies from working as part of an effective cohort and develop high levels of interdisciplinary understanding

and critical thought. To impart these disciplines effectively is essential for any successful research supervisor. From helping researchers to begin to managing a project through to successful completion, this book guides the reader through a series of exercises to identify their individual strengths and weaknesses and then provides theoretically sound advice in a practical and easy to use format. Successful Research Supervision is full of examples of the best practice from outstanding scientists, social scientists and humanities supervisors from both the UK and the USA. This book will encourage and help academics to: Expand their own repertoire and array of actions and responses, thus giving them the flexibility to meet different situations with ease and confidence Identify the optimum combination of approaches to best fit individual students Understand the influence of their own value and experiences in the choice of their approach to research students Be able to choose the most appropriate combination of approaches for a particular curriculum or project Employ a neutral language for developing and assisting others It also provides policy makers and curriculum designers with practical guidelines for evaluating their work. Anne Lee is an independent academic and was Senior Academic Development Adviser at the University of Surrey First published in 1976, Supervision in Social Work has become an essential text for social work educators and students, detailing the state of the field and the place, function, and challenges of supervision in social work practice. This fifth edition takes into account the sizable number of articles and books published on supervision since 2002. Changes in public health and social welfare policy have intensified concern about the social work supervision of licensed practitioners. Tax and spending limitations at all levels of government, combined with the unfolding effects of welfare reform and managed health care, have increasingly emphasized the need for the efficient and accountable administration of health and social services in the private and public sectors. This edition confronts issues raised by these developments, including budgetary allocation and staff management, the problems of worker burnout and safety, the changing demographics and growing diversity of the supervising workforce, evidence-based and licensure supervision, and performance appraisal. "A practical and empowering guide. The integration of old and new material from therapeutic, systemic, and organisational thinking provides a distinctive and deep foundation for an exceptionally broad account of the key tasks and major methods of supervision." —Derek Leslie Milne, Fellow of The British Psychological Society, UK "An excellent book that provides timely and important information - highly recommended for supervisors across all helping professions." —Tony Rousmaniere, Clinical Faculty, University of Washington, USA "No bookshelf on supervision or coaching is complete without this core book, which is insightful, challenging and bang up-to-date. With new, important material, a wise book just got wiser." —Eve Turner, Chair, Association of Professional Executive Coaching Supervision (APECS) This globally bestselling book provides a comprehensive guide to clinical supervision practice for helping professionals from various disciplines. As there has been a strong growth in research on supervision practice over the last 10 years, this new edition has been thoroughly updated to include insights from contemporary research and literature, providing supervisors with an accessible and well-informed grounding for their work. Highlights of this new edition include: •Deeper consideration of the challenges of working as helping professionals in current times •Updated guidance for supervisors and supervisees on best practice and making the most

of supervision •An updated chapter on the Seven-eyed model •A revised chapter on running supervisor training programmes, including guidance for training supervisors in using the Seven-eyed model •A new chapter on development of supervision across professions, including invited contributions from practitioners from 11 different disciplines •A new chapter offering a comprehensive review of research on supervision, focusing on application to practice`

The Second Edition of Group Supervision is essential reading for all participants in group supervision. It offers a comprehensive insight into the complexities of organising, managing and creatively facilitating a group or of being a practitioner in a cooperative peer group' - Professor Sue Wheeler University of Leicester

Among the plethora of supervision books, Group Supervision is the only one dedicated to group work. Brigid Proctor shows how group supervision can provide a supportive environment in which practitioners learn from each others' experience, finding positive and creative ways of working with the diversity which characterises all groups. Examining tasks, roles and responsibilities of both supervisors and supervisees, she describes the skills needed for: " managing different types of group, " developing a flexible leadership style " making sense of group and individual needs " using creative methods. The Second Edition of this popular text features up-to-date research findings on group supervision in organisations and further coverage of the challenge of ethical decision-making in groups. A new chapter considers the advantages of groups for supervisor development and training, stressing the urgency for greater accountability and research. Essential for all supervisors and trainers, the practical information in this book will also benefit those who manage organizations providing group supervision for counsellors and psychotherapists- be they employees, volunteers or trainees. Brigid Proctor, Fellow of the BACP, is a retired Director of Counselling courses at South West London College and has subsequently worked freelance as a counsellor, supervisor, trainer and consultant. The standard for clinical supervision

Fundamentals of Clinical Supervision, 6th Edition offers a comprehensive, interdisciplinary approach that makes it the most highly cited publication in the field and an authoritative resource for anyone seeking certification as an Approved Clinical Supervisor. Readers gain a thorough view of clinical supervision as they explore central themes from a variety of mental health professions, as well as the important topics of supervision models and modalities, administrative issues, and professional concerns. Retaining its accessible style, the 6th Edition includes additional coverage of multicultural supervision and competence, emerging supervision models, use of technology in supervision, new sections on group work and ethics, increased attention to client outcomes, and a significant focus on supervision beyond training. A new appendix includes supervision examples to help readers connect theory to practice. Its one-of-a-kind supervision toolbox, scholarly approach, and thorough topic coverage sets Fundamentals of Clinical Supervision apart. This globally bestselling book provides a comprehensive guide to clinical supervision practice for helping professionals from various disciplines. As there has been a strong growth in research on supervision practice over the last 10 years, this new edition has been thoroughly updated to include insights from contemporary research and literature, providing supervisors with an accessible and well-informed grounding for their work. "Readers gain insight into the research behind these issues and why they are particularly relevant to the 21st century

classroom. More importantly, one sees how these various topics should be operationalized in schools and classrooms—always with a good literacy leader guiding the way.” —From the Foreword by Jack Cassidy, past president, International Literacy Association

The Sixth Edition focuses on providing instruction at all grade levels and for different types of learners within the context of current state and federal mandates. It explores specific program elements related to materials selection, teacher evaluation, professional development, student assessment, writing, technology, school- and districtwide evaluation, and parent and community outreach. Contributors include Peter Afflerbach, Rita M. Bean, William G. Brozo, M. Susan Burns, Patricia A. Edwards, Douglas Fisher, Elena Forzani, Nancy Frey, Jennifer L. Goeke, James V. Hoffman, Jacy Ippolito, Julie K. Kidd, Diane Lapp, Donald J. Leu, Maryann Mraz, Diana J. Quatroche, Timothy Rasinski, D. Ray Reutzel, Kristen D. Ritchey, Misty Sailors, MaryEllen Vogt, Shelley B. Wepner.

A must for anyone studying for promotion in law enforcement. Among topics included: principles of management & supervision associated with a police supervisor's role or manager's role as a leader, planner, communicator, interviewer, performance evaluator, & human relations specialist. This long-awaited resource is the first to focus specifically on orienting and guiding trainees in the field of behavior analysis through the practicum and supervised experience. Clear and succinct, it provides comprehensive information on the competencies as required by the Fifth Edition the BACB® Task List. Going beyond the basic nuts and bolts of skill and knowledge requirements, the text prepares students for the day-to-day realities of the supervised practicum experience. It describes the process of locating a site, finding and working with supervisors and peers, and adhering to professional and ethical guidelines. Including seasoned advice on concluding the practicum, getting ready for the board exam, and developing a professional portfolio, this unique resource prepares behavior analyst trainees for employment and beyond. Real-life examples and case scenarios help students gain an in-depth understanding of requisite competencies. Abundant performance monitoring checklists and sample forms—conveniently downloadable—further reinforce knowledge. This book is also a useful resource for practicing behavior analysts guiding trainees under their supervision.

Key Features: Delivers concise, structured guidance for students in behavior analysis training programs Provides practical tips on giving and receiving feedback as well as time management and communication skills Focuses on the development of competencies and encompasses the BACB® Task List Covers the full range of practicum experience, from orientation to skill development to post-certification employment Includes abundant checklists and forms, available for download Illustrated with practical examples and case scenarios This practical and accessible book examines the knowledge base, skills and attitudes required for mentoring in the context of healthcare. Revised and updated to take account of the latest developments in healthcare, the text explores theories and research on mentoring by analysing their strengths and weaknesses. To complement his analytical style, Neil Gopee has introduced more interactive features to emphasise the application of theories and principles to various clinical settings. He also draws on the most recent standards and competencies for mentors and supervisors, and examines how they can be applied in day-to-day mentoring and clinical practice activities. Key features include: - Comprehensive content - examines learning styles; different learning

environments; evidence-based care; principles of assessment; the mentor's leadership; evaluation of teaching. - Practice-oriented - case studies offer links to 'real-life' and the chapters provide effective frameworks for mentoring in practice. - Interactive - activities and think points encourage the reader to explore and apply concepts to their practice and roles. - Up-to-date - firmly based on current knowledge in the field. Mentoring and Supervision in Healthcare is a core text for mentor preparation courses in nursing, midwifery and across the healthcare sector. It supports learning and ongoing professional development for all healthcare professionals. Integrates and fosters effective leadership/management and supervisory skills The development of competency in management and leadership skills as well as clinical supervisory skills is of increasing importance to professional counselors who seek advancement in their careers. This is the first text to integrate both the clinical supervision and agency management skills needed by counselors who are training to work in mental health services settings. Highly practical and comprehensive, it brings together the critical leadership responsibilities of clinical supervision and agency management into one reader-friendly text. The book distills the wisdom of specialists in each subject area and is replete with in-depth information that is often not sufficiently addressed in graduate programs. The book provides a solid foundation for counselors planning to supervise clinicians working with individuals and groups, attain leadership positions within an agency, or open their own professional practice. It encompasses key information about supervisory roles and responsibilities, ethics, multicultural issues, evaluation, and due-process procedures along with administrative issues such as agency leadership, budgeting, information management, crisis management, and quality improvement practices. Also included is practical information on networking and marketing in the community. Featuring case vignettes throughout, this book describes typical challenges faced during the transition to a leadership role and how to develop effective supervisory skills. End-of-chapter questions for reflection and also help to make this an ideal text for courses in administration and supervision of mental health services as well as a valuable resource for internship students. Examples of commonly used documents such as contracts and evaluation forms further add to the book's utility. Key Features: Integrates management and leadership skills with clinical supervisory skills ñthe first text to unite these interrelated topics Trains mental health counselors in skills necessary for leadership in agencies or large private practices Supports CACREP standards for supervision and management of mental health services and programs Includes samples of relevant paperwork (contracts, evaluation forms etc.) Provides real-world examples through vignettes as well as reflective questions. Supervision is a leveraged activity. When we develop the supervisor's skills, we enhance the productivity of the whole workgroup. This book provides valuable skill training for supervisors, team leaders, and managers. It offers techniques to improve reliability that can be accomplished at the supervisor level. It teaches both the science and the art of the supervision of maintenance workers, discusses managing meetings and time, the elements of technical issues, and presents management and people skills, offering maximum productivity and high-quality provision of services and at the same time, improving morale throughout the workforce. This book is suitable for all types of maintenance for organizations with supervisors and managers from plant operations, storeroom, construction, and related areas

including industrial organizations, construction companies, mines, fleets, building maintenance, janitorial maintenance contractors, and vocational tech schools teaching maintenance short courses. This book locates 101 practical coaching supervision techniques in their theoretical context. It is organised into ten chapters, each reflecting a different philosophical basis for the coaching supervision work: Existential, Gestalt, Person Centred, Positive Psychology, Psychodynamic, Solution Focused, Systemic, Thinking Environment, Transpersonal and finally an Eclectic chapter. With contributions and insights from leaders in the field, this book outlines the different philosophies and their principles and explains their application in practice. The book will help readers determine which technique to use and when, as well as offering a step-by-step guide to implementing or adapting it for their own work. With a breadth of techniques, the book will help all supervisors broaden their repertoire and ultimately become a better practitioner. Accessible and practical, this book is a valuable resource for experienced and novice supervisors as well as their supervisees. It will inspire them to keep their supervision and coaching practices both current and fresh, offering a diverse range of techniques to experiment with. Revised, updated, and expanded, this practical hands-on book is packed full of step-by-step guidelines and suggestions for carrying out a multitude of leadership tasks and responsibilities focused on a changing work force that serves an equally changing and complex society. While emphasizing the real value of common sense in good leadership practices, the author furnishes the aspiring novice or veteran police supervisor with specific advice on how to train, counsel, inspect, discipline, and assess the performance of his or her subordinates. He strives to help the supervisor with the vital obligations of being a planner, a problem resolution officer, and effective communicator within as well as outside the law enforcement organization. Major topics include: (1) what supervision means and what you need to know; (2) supervisory ethics, professional responsibilities as a teacher, inspector, advocate, and role model; (3) the key qualities of true leadership; (4) the vital job as an evaluator of employee performance, discipline in the correction process, oral and written communication skills; (5) the skills needed when dealing with the news media; (6) assistance in planning a career as a first-line leader in supervision; (7) the skills necessary for effective counseling; (8) managing external and internal complaints; (9) an effective role in community policing and customer service; and (10) effective leadership of different generations. Each chapter concludes with a brief "Points to Remember" that provides a quickly-read and easily remembered checklist of the chapter's salient points. The sixth edition furnishes many more practical, helpful, and real-life examples pertaining to leadership issues. It offers a realistic approach to the challenging task of providing strong, effective leadership to front-line employees in a dynamic, demanding profession. This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. The must-read text for criminal justice students, prospective police supervisors, and police promotional exams. Supervision of Police Personnel, Eighth Edition, offers complete coverage of the principles and practices of police supervision for leadership training of supervisors in law enforcement and allied fields. This newly updated text explores relationships involved in individual and group management methods and the practical techniques for carrying out the various responsibilities of the police supervisor.

Discussions focus on real issues faced by police supervisors in interpersonal, operational, and administrative relationships. Written by experienced police officers, the text presents time-tested content that is an indispensable resource for promotional exams. Now in its fifth edition, this popular textbook is still the most comprehensive resource available on the oversight of literacy programs (PreK-12). Focusing on what literacy leaders need to know and do to meet today's mandates, experts in the field offer new insights that reflect the nation's changing policies related to the new Common Core State Standards for English Language Arts and Literacy in History/Social Studies, Science, and Technical Subjects. It also addresses forthcoming assessments aligned to the common core standards, and new mandates for evaluating teachers and principals. Literacy luminaries provide specific guidelines for all levels of instruction, including selecting and using materials and new technologies, promoting writing, assessing students, evaluating teachers, providing professional development, working with linguistically diverse and struggling learners, working with parents and the community, and evaluating school-wide literacy programs. Focuses on the nuances of ethical and legal standards across disciplines Completely revised and updated to reflect the new 2014 ACA Code of Ethics and current ethics codes in psychology, social work, and marriage and family therapy. This unparalleled text guides helping professionals in the use of ethical decision-making processes as the foundation for ethical approaches to counseling and psychotherapy. The book focuses on ethical and legal challenges and standards across multiple professions emphasizing counseling, and including the professions of psychology, social work, and marriage and family therapy. It not only identifies relevant ethical issues in clinical mental health, rehabilitation, group, school, addictions counseling, and career counseling, it also addresses couple and family therapy, clinical supervision, and forensics. The text illuminates the particular application of ethical standards within each specialty. The book features five new sections that clearly define how ethical standards are interpreted and applied: Privacy, Confidentiality, and Privileged Communication; Informed Consent; Roles and Relationships with Clients; Professional Responsibility; and Counselor Competency. Under the umbrella of each broad topic, the particular nuances of ethical standards within each specialty are analyzed to facilitate comparison across all specialties and settings. The text also addresses current issues in office and administrative practices, technology, and forensic practice that are crucial to school, clinical, and private practice settings. Compelling case studies illustrate the connection between ethical decision-making models and ethical practice. Learning objectives, a comprehensive review of scholarly literature, and a robust ancillary package for educators contribute to the fourth edition's value for use in upper-level undergraduate and graduate classrooms. New to the Fourth Edition: Comprehensive reorganization and reconceptualization of content Reflects new 2014 ACA Code of Ethics Includes five new chapters on Privacy, Confidentiality, and Privileged Communication; Informed Consent; Roles and Relationships with Clients; Professional Responsibility; and Counselor Competency. Emphasizes specialty practice organized by professional standards Facilitates comparison of standards across disciplines Addresses new issues in office, administrative, technology, and forensic practice Key Features: Delivers an unequalled overview of ethical decision-making in counseling and psychotherapy Defines how ethical standards are interpreted and applied in

specialty practice Describes how to avoid, address, and solve serious ethical and legal dilemmas Includes learning objectives, case studies, and scholarly literature reviews Offers robust ancillary package with Instructor's Manual, Test Bank, and Power Point Slides This survival kit contains the tools needed to develop skills in human relations, labor and management relations, and customer service that are essential to effective customer and employee management and supervision. Contains sound principles and practical suggestions for resolving conflict, leading meetings, executing performance appraisals, imposing discipline, scheduling work, and adding value. For managers or directors of training and development in human relations and hospitality management. "This textbook introduces the supervisory skills needed to succeed in a hospitality career. The fifth edition features revised procedures for managing conflict; expanded information on motivation, including a discussion of on-boarding; new information on the role of technology and social media on recruiting and reference checks; new information on the costs and benefits of training; and a discussion of the use of technology for employee scheduling, including scheduling software and company intranets. This textbook includes a keycode that will provide access to an online component that presents additional, interactive material to reinforce the book's content. This component focuses on key leadership skills."--Publisher's website.

The Law of the European Union is a complete reference work on all aspects of the law of the European Union, including the institutional framework, the Internal Market, Economic and Monetary Union and external policy and action. Completely revised and updated, with many newly written chapters, this fifth edition of the most thorough resource in its field provides the most comprehensive and systematic account available of the law of the European Union (EU). Written by a new team of experts in their respective areas of European law, its coverage incorporates and embraces many current, controversial, and emerging issues and provides detailed attention to historical development and legislative history of EU law. Topics that are constantly debated in European legal analysis and practice are touched on in ways that are both fundamental and enlightening, including the following: .powers and functions of the EU law institutions and relationship among them; .the principles of equality, loyalty, subsidiarity, and proportionality; .free movement of persons, goods, services, and capital; .mechanisms of constitutional change - treaty revisions, accession treaties, withdrawal agreements; .budgetary principles and procedures; .State aid rules; .effect of Union law in national legal systems; .coexistence of EU, European Convention of Human Rights (ECHR), and national fundamental rights law; .migration and asylum law; .liability of Member States for damage suffered by individuals; .competition law - cartels, abuse of dominant position, merger control; .social policy, equal pay, and equal treatment; .environmental policy, consumer protection, public health, cultural policy, education, and tourism; .nature of EU citizenship, its acquisition, and loss; and .law and policy of the EU's external relations. The fifth edition embraces many new, ongoing, and emerging European legal issues. As in the previous editions, the presentation is notable for its attention to how the law relates to economic and political realities and how the various policy areas interact with each other and with the institutional framework. The many practitioners and scholars who have relied on the predecessors of this definitive work for years will welcome this extensively revised and updated edition. Those

coming to the field for the first time will instantly recognize that they are in the presence of a masterwork that can always be turned to with profit and that helps in understanding the rationale underlying any EU law provision or principle. Case Studies in Health Care Supervision is a comprehensive collection of 100 case studies that address the fundamentals of first-line management in health care organizations. Ideal as a supplement to any text on health care supervision, these case studies bring to life the day-to-day issues faced by health care managers and supervisors working on the front lines to help your students understand the practical application of management concepts. The book is also useful as a primary text for continuing education by working health care managers or for self-study. Includes bibliographical references (pages 298-305) and index. "Supervision in the Helping Professions remains a core text in our trainings and we welcome the updates, including the increased focus on ethics and diversity, the discussion of e-enabled modes of supervision and the review of research. What is so encouraging to students, trainers and practitioners is the 'beginner's mind' with which the authors continue to approach the subject, their tireless enthusiasm for enquiry, and their commitment to the learning edge. The launch of this edition coincides with the launch of the first UKCP Professional Register for Supervisors. The authors have done much to promote the development of supervision, and all future professional trainings in supervision will rely on their wisdom and experience. Key words for this edition are sustainability, resourcing and deeper levels of self reflection - mirroring the movement of our profession which increasingly turns outwards, asking how we can effect societal as well as individual change." Tree Staunton, Director of Studies, Bath Centre for Psychotherapy and Counselling, and Chair of the Humanistic and Integrative College of UKCP "This book remains a seminal text in supervision. In the fourth edition the authors bring a contemporary perspective to bear on supervision with an emphasis on the wider contextual and cultural contexts of our work as supervisors. I appreciate above all the 'fearless compassion' with which the authors have addressed the challenges that face us as supervisors in a global culture, and at the same time their ongoing stress on integrating the 'emotional and the rational, the personal and the organizational' in a very accessible model of supervision." Professor Maria Gilbert, Metanoia Institute, West London This bestselling book provides a comprehensive guide to supervision for professionals across the social care and helping professions, as well as those working in education, coaching and human resources. Thoroughly updated, the book has a new introduction showing how the world context in which helping professions operate has fundamentally changed in the last 25 years and the implications of this for supervision. The seven-eyed supervision model at the core of the book has been expanded and developed to reflect its use in many professions and different parts of the world. The authors also incorporate viewpoints from other academics and practitioners who have commented on the model. New to this edition: A new chapter on ethics and handling difficult situations in supervision A new chapter and new models of reflective practice New material on training supervisors, including the important area of supervision of supervision Revised chapters on group and team supervision, with new material on supervising team development and team coaching More case studies of supervision in a wide range of different professions Further practical advice for supervisees on how to recognize, contribute to and ask for good supervision With contributions from

Judy Ryde and Joan Wilmot. Order of authors reversed on previous eds. Join the thousands of supervisors who have stepped up to their new roles with this self-study classic. Updating long-standing controversies such as the conflict between professionalism and bureaucracy, and addressing the question of social work autonomy within organizations, this book discusses how dwindling resources have forced social work practice to become more results-oriented in a limited time frame.

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